

# Wave Industries Private Limited

## Holiday List for 2026

### Objective

Holidays are important as these days have significance in the history of a nation. Public holiday also remind us the importance of the days and guide the generation about the values and message associate with these days. While finalizing a holiday list key factors like standing orders, policies and employee demographics and preferences have been taken

### Scope

This policy is applicable to all categories of employees of the company and its associated/subsidiary companies.

### List of Holidays

S.no	Holiday	Date	Day
1	Republic Day	26 <sup>th</sup> January	Monday
2	Dhulandi	4 <sup>th</sup> March	Wednesday
3	Eid-al-Fitr	21 <sup>st</sup> March	Saturday
4	Ram Navami	26 <sup>th</sup> March	Thursday
5	Baiksakhi	14 <sup>th</sup> April	Tuesday
6	Raksha Bandhan	28 <sup>th</sup> Aug	Friday
7	Independence Day	15 <sup>th</sup> Aug	Saturday
8	Janmashtami	4 <sup>th</sup> Sep	Friday
9	Vishwakarma Puja	17 <sup>th</sup> September	Thursday
10	Gandhi Jayanti	2 <sup>nd</sup> October	Friday
11	Dussehra	20 <sup>th</sup> October	Tuesday
12	Diwali	8 <sup>th</sup> Nov	Sunday
13	Goverdhan Puja	9 <sup>th</sup> Nov	Monday
14	Gurunanak Jayanti/Ganga Snan	24 <sup>th</sup> Nov	Tuesday